

## Organizational Development & Professional Development - Webinar

# CALIFORNIA ARTS COUNCIL

October 11, 2019

# Hello! Maya Austin

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# Hello! Yaquelin Ruiz

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## Grant Webinar Overview:

- About the CAC
- Introduction to Organizational and Professional Development Programs
- For more information on all of our grant programs, general eligibility, and how to apply, please watch our "Programs Overview Webinar," available from the Applicant Resources page on our website.



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At the California Arts Council, it's our job to help maintain our state's unique identity by investing in projects that keep artistic energy thriving for all and make our diverse communities healthy, vibrant, and resilient.

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**ABOUT US** 

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**OPPORTUNITIES** 

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#### **GRANT PROGRAMS**

The California Arts Council helps maintain California's unique identity by investing in organizations that keep its artistic energy thriving and make its diverse communities healthy and vibrant. Program-specific details, dates, guidelines, staff contacts, and more can be found at the links below.

For application resources, workshops and webinars, panelist information, grantee forms, and CAC logos, visit our Programs Resources page.



#### **PROJECT SUPPORT**

Arts and Accessibility: Supporting enhanced opportunities for arts participation by people with disabilities.



#### YOUTH SUPPORT

Artists in Schools: Supporting projects integrating community arts partners as part of the regular school

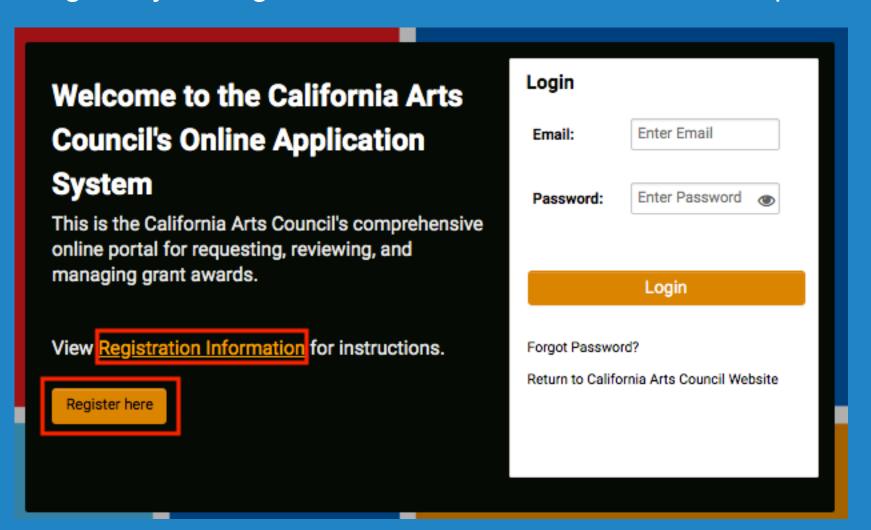


#### **OPERATIONAL & FIELD SUPPORT**

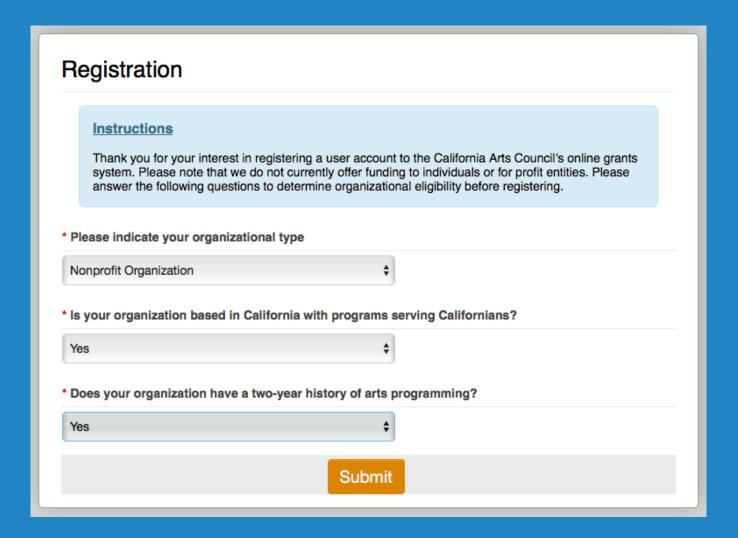
Cultural Pathways: Supporting arts programs in communities of color, recent immigrant and refugee communities, or tribal groups.

#### How to Apply:

Register your organization at calartscouncil.smartsimple.com



#### **User Account Creation**



# Organizational Development

Provides funding for one-time consulting activities to build arts organizations' capacity for sustainability and success.

- Maximum request amount: \$5,000.00
- Grant Activity Period: July 1, 2020 – June 30, 2021
- Application deadline: November 1, 2019



### Organizational Development-Program Goals

- Increase access to best practices in nonprofit and public sector management.
- Strengthen the operations of the applicant organization.
- Demonstrate ability to advance the applicant's organizational mission.
- Develop and strengthen California's arts and culture workforce.

#### **Project Requirements**

- The project must be completed by June 30,2021
- The hired consultant must be from outside the applicant organization and cannot be a staff member, board member, or contracted individual serving in an ongoing staff function. If proposing to hire an out-of-state consultant, a strong justification must be made
- Consultant activities must demonstrate long-term impact on the applicant organization
- A signed Letter of Agreement from the consultant and the applicant organization's leadership confirming intention to work together is required
- The consultant's résumé or detailed consulting history and a list of consultant's past and/or current clients is required

### Eligibility Requirements

Please review all guidelines carefully for eligibility and program requirements

- Applicants must either be a California-based nonprofit arts organization, artsbased unit of municipal or county government, or tribal government
- All applicants must have a minimum twoyear history of consistent engagement in arts programming and/or services prior to the application deadline

#### **Budget Requirements**

- Organizational Development does **not** have a matching fund requirement
- The total request for funding in this grant program cannot exceed 50% of an organization's total operating revenue from the most recently completed fiscal year, as provided on the Budget Snapshot at the time of application

# Professional Development

Professional Development supports learning activities for individuals in order to build arts and cultural organizations' capacity for sustainability and success

- Maximum request amount: \$3,000.00
- Grant Activity Period:July 1, 2020 June 30, 2021
- Application deadline:
   October 25, 2019



#### **Program Goals**

- Support professional growth and leadership training for individuals working in the arts
- Strengthen the applicant organization's operational capacity
- Develop and strengthen California's arts and culture workforce

#### **Project Requirements**

- The applicant must complete a professional development activity by June 30, 2021
- The activity should demonstrate value and impact on the work of the individual
- The activity should demonstrate the value and impact on the organization
- Documentation for the proposed activity is required (e.g., flyer, registration information, conference schedule)
- The documentation must include the activity date, time, and location
- A Letter of Support from the applicant organization's leadership supporting the individual's participation in the professional development activity is required
- Résumés for individuals participating in the activity are required

### Eligibility Requirements

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#### **Budget Requirements**

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### **Budget Snapshot**

Revenue			
Applicant Organization Fiscal Ye	ear End Date		
Click on the Calendar icon. First select Month and Year, then select Day.			****
	2016-17 (optional)	2017-18 (required)	2018-19 (required)
Earned			
Contributed			
Total Revenue			
Expense			
Expense	2016-17 (optional)	2017-18 (required)	2018-19 (required)
Expense  Personnel	2016-17 (optional)	2017-18 (required)	2018-19 (required)
	2016-17 (optional)	2017-18 (required)	2018-19 (required)
Personnel	2016-17 (optional)	2017-18 (required)	2018-19 (required)
Personnel Operating/Production	2016-17 (optional)	2017-18 (required)	2018-19 (required)

#### Language and Accessibility Support

- Organizational and Professional Development Guidelines and Instructions are available in additional languages, upon request:
  - Cantonese, Hmong, Japanese, Korean, Mandarin, Tagalog, Vietnamese, Spanish
- Large Print and Accessible Webpage of Guidelines available



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Information at www.arts.ca.gov/programs

## Questions?

### Program Staff



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#### **Programs:**

Arts and Public Media,
Organizational Development,
Professional Development,
Statewide and Regional Networks

## Thank you!

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